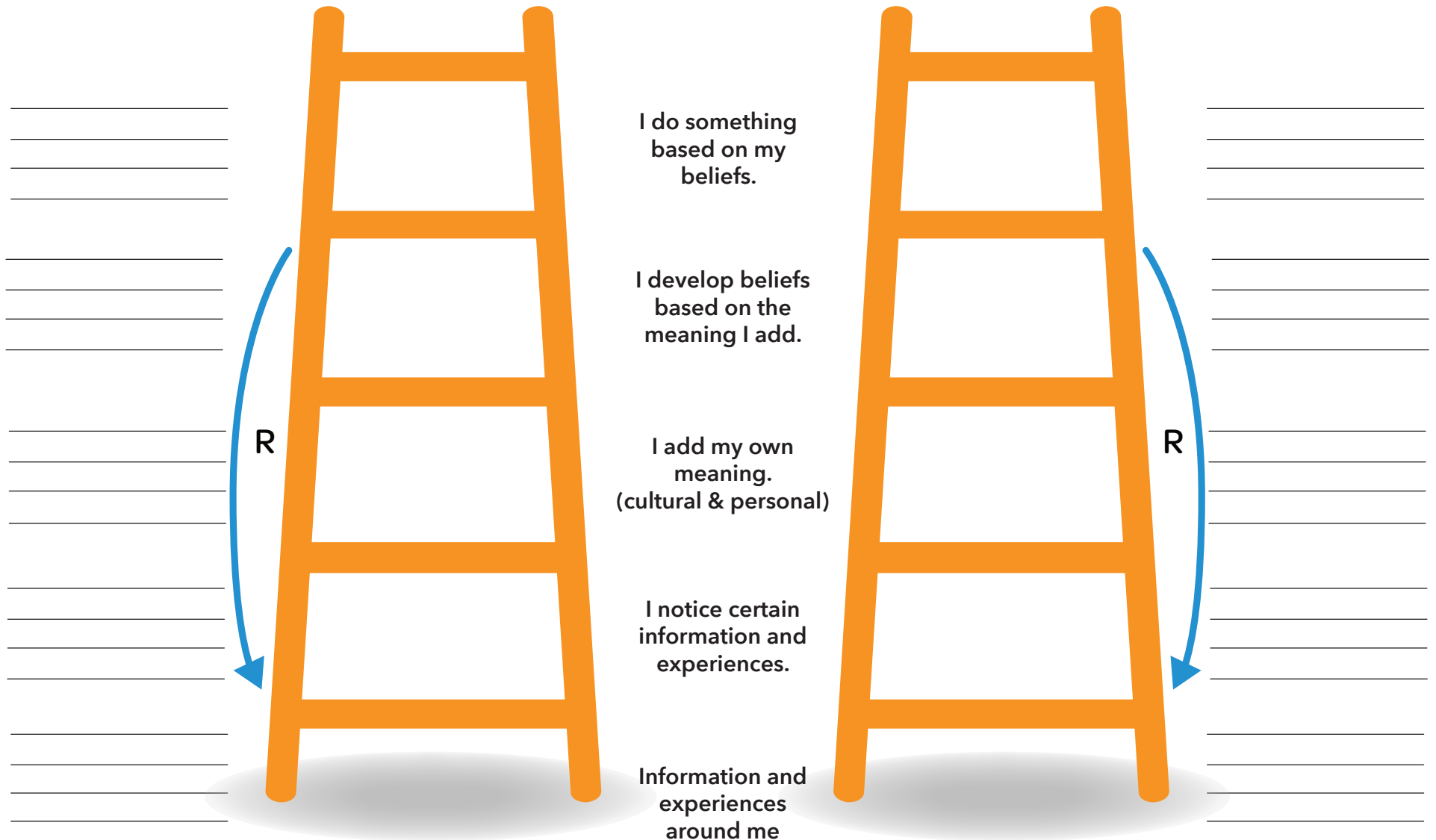




Adapted from The Fifth Discipline Fieldbook, Senge et al. and originally created by Chris Argyris



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